

BACKGROUND PROFILE

Glenn D. Welch
Pocock Industrial, Inc. – President, General Manager

Education: Chemical and Fuels Engineering, Bachelor of Science
University of Utah (with minors in Organic Chemistry & Mathematics); with
Hydrometallurgy & Economic Evaluation of Engineering Processes, Bachelor
of Science UCLA.

Experience and associations:

Twenty (20) years direct experience in solids-liquid separation (SLS) testing and consulting, and development of water treatment processes; including: cyanide detoxification, heavy metals and other contaminant removals, and neutralization applications. Water treatment applications have also focused on particle growth to promote high-density sludge generation and optimal SLS characteristics.

With five (5) years prior experience in chemical engineering research and design for hydrometallurgical processes and minerals recovery; including: scale-up process design, cost estimation, and economic evaluation of projects at U.S. Bureau of Mines.

Prior studies conducted for (partial random list):

Colorado Minerals Research	Rio Algom Ltd.	Molycorp Minerals
Hazen Research, Inc.	Kerr-McGee Corp.	Freeport McMoRan
Lockheed Martin	Echo Bay Minerals	DuPont
Getchell Gold Company	Pegasus Gold, Inc.	Dow Chemical
Bolivar Goldfields Ltd.	Santa Fe Pacific Gold	Fying J Refineries
J.E. Mincorp	Imsamet of Arizona	Chevron
Newmont Mining Company	Tuprag	Twin Metals
Fluor Daniel Wright Ltd.	Shell Oil Company	Meridian Mining
Phelps Dodge	Southern Peru Copper	Potash Ridge
Dawson Metallurgical Labs	H.A. Simons	Intrepid Potash
Lakefield Research	Gold Reserve Company	Allied Nevada Gold
Cyprus Amax Minerals Co.	Comet Resources Pty Ltd.	Midori Renewables
Timet Metals	Wold Trona	Hatch
Kennecott Utah Copper	Barrick Goldstrike Mines	Tech Cominco
Sunshine Mining Company	Merck & Co.	M3 Engineering
CRI Metal Products	Climax-Henderson	Sumitomo
BHP Copper	Staker Paving	Agnico Eagle
Minera NYCO	Stone Container Corp.	Troy Resources
Rio Tinto Iron and Titanium	Wyzinco	Tetra Tech
Selentec	LTV Steel	Pan American Silver
Gold Reserve Corporation	Placer Dome	Vertellus Specialties
Ravensthorpe Nickel	Black Range Minerals	BP Biofuels
Exxon Mobile	Syncrude	Suncore